



April 27, 2021

MEMORANDUM

To: All TFS Employees

Re: Reaffirmation of Commitment to Equal Opportunity, Access, and Affirmative Action

The Texas A&M Forest Service is committed to providing an employment and work environment that is conducive to the personal and professional development of every employee. As Director, I am responsible for providing an equal opportunity environment and each agency employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

The Texas A&M Forest Service is committed to serving the state's citizens through professional technical assistance, emergency response, and service. We will continue to meet these goals through a dynamic and diverse workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences. Accordingly, Texas A&M Forest Service does not discriminate or permit discrimination against any individual on the basis of race, color, religion, sex, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity, or any other classification protected by federal, state, or local law, in employment and the services we provide.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout the Texas A&M Forest Service to all current and prospective employees, and to constituents. If you have any questions related to equal opportunity, access, or affirmative action, please direct them to Jennifer Hobbs, Chief Human Resources Officer, at 979/845-2423, JMHobbs@ag.tamu.edu. Please join me in this commitment.

A handwritten signature in blue ink that reads "Tom Boggus".

Tom Boggus
State Forester & Director

TGB/bd

cc Chancellor John Sharp
Dr. Patrick Stover
Dr. Nicole Roberson