



April 2, 2020

MEMORANDUM

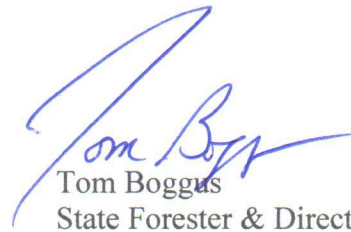
To: All TFS Employees

Re: Reaffirmation of Commitment to Equal Opportunity, Access, and Affirmative Action

The Texas A&M Forest Service is committed to providing an employment and work environment that is conducive to the personal and professional development of every employee. As Director, I am responsible for providing an equal opportunity environment and each agency employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

The Texas A&M Forest Service is committed to serving the state's citizens through professional technical assistance, emergency response, and service. We will meet these goals through a dynamic and diverse workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences. Accordingly, Texas A&M Forest Service does not discriminate or permit harassment against any individual on the basis of race, color, religion, sex, national origin, age, disability, genetic information, veteran status, sexual orientation, or gender identity in employment and the services we provide.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout the Texas A&M Forest Service to all current and prospective employees, and constituents. If you have any questions related to equal opportunity, access, or affirmative action, please direct them to Bill Dixon, Manager, Human Resources Services, at 979/845-2423, wdixon@tamu.edu. Please join me in this commitment.



Tom Boggus
State Forester & Director

TGB/bd

cc Chancellor John Sharp
Dr. Patrick Stover
Dr. Joni Baker